



**WOOLWORTHS HOLDINGS LIMITED /  
2016 SUSTAINABLE DEVELOPMENT ALIGNMENT GOALS**

---















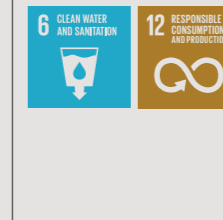

# WHL SUSTAINABLE DEVELOPMENT GOALS ALIGNMENT

In September 2015, the UN's General Assembly agreed on the 2030 Agenda for Sustainable Development. The Sustainable Development Goals (SDG's) consist of 17 goals and 169 targets to end poverty, fight inequality and injustice, and tackle climate change by 2030.

Subsequently we reviewed our Good Business Journey strategy internally against the SDG's. Here, we illustrate how our strategy aligns to the SDG's, key opportunities for shared value and highlight the importance of partnership in this journey.

### WHERE WE OVERLAP:



VISION	TO BE THE MOST SUSTAINABLE RETAILER IN THE SOUTHERN HEMISPHERE							
STRATEGIC FOCUS AREAS	 TRANSFORMATION	 SOCIAL DEVELOPMENT	 HEALTH & WELLNESS	 ETHICAL SOURCING	 SUSTAINABLE FARMING	 WASTE	 WATER	 ENERGY
OPPORTUNITIES FOR SHARED VALUE	<ul style="list-style-type: none"> <li>Supporting employment and gender equity in the workplace.</li> <li>Developing lifelong skills throughout our workforce through training and development.</li> <li>Providing support and training to small scale, local suppliers through financial support, training and preferential procurement.</li> </ul>	<ul style="list-style-type: none"> <li>Contributing to national development objectives through supporting educational resource requirements.</li> <li>Deepening our own connections with communities through the Woolworths Trust.</li> <li>Giving back to charities through credible partnerships.</li> <li>Promoting food security and healthy eating in schools.</li> </ul>	<ul style="list-style-type: none"> <li>Helping consumers and employees adopt healthier lifestyles by raising awareness of the importance of nutritious diets.</li> <li>Enabling workplace wellbeing through provision of Employee Wellness and Assistance Programmes.</li> <li>Supporting high level partnerships advocating healthy lifestyles.</li> <li>Raise awareness about mental health issues to improve emotional wellbeing and personal resilience of employees, their families and the broader community.</li> </ul>	<ul style="list-style-type: none"> <li>Ensuring ethical treatment of people and animals working within our supply chain.</li> <li>Developing responsible sourcing strategies for key commodities.</li> <li>Embedding sustainability criteria in procurement processes.</li> </ul>	<ul style="list-style-type: none"> <li>Developing consumer knowledge around sustainable agriculture, fisheries and consumer products.</li> <li>Actively working with suppliers to improve performance standards through best practice guidance.</li> <li>Reducing natural resources and water used in agriculture and raw material production, processing, packaging and distribution.</li> </ul>	<ul style="list-style-type: none"> <li>Rethinking the value of waste through recycling and sustainable disposal of products.</li> <li>Increasing organisational awareness of the sustainability aspects of products, including product design, use and disposal.</li> <li>Monitoring and reducing food loss and waste throughout the value chain.</li> </ul>	<ul style="list-style-type: none"> <li>Promoting efficiency and use of sustainable water resources (e.g. grey water and rainwater).</li> <li>Working in our supply chain to reduce freshwater consumption and pollution by from chemical by-products.</li> <li>Engaging in collective actions with multiple stakeholders in high-risk catchment areas.</li> </ul>	<ul style="list-style-type: none"> <li>Supporting high level partnerships and industry associations advocating for responsible public policies on climate.</li> <li>Increasing the share of energy from renewable sources.</li> <li>Enhancing climate resilience across the supply chain.</li> <li>Understanding end of product use and disposal impacts.</li> <li>Improving the ongoing energy efficiency of our own operations.</li> </ul>
2016 GBJ REPORT PAGE REFERENCE	Pages 27 – 41	Pages 43 – 51	Pages 53 – 59	Pages 61 – 69	Pages 71 – 81	Pages 83 – 91	Pages 93 – 101	Pages 103 – 113
WHL SDG ALIGNMENT								
KEY ENABLING PARTNERSHIPS	Retail Sector Education Training Authority	MySchool MyVillage MyPlanet, Childsafe, Food & Trees for Africa, Ovarian Cancer Research Fund (Australia), Redkite, National Breast Cancer Foundation (Australia), Australian Literacy and Numeracy Foundation	Vitality HealthyFoods™, Black Dog Institute (Australia)	Ethical Trading Initiative (ETI), People for the Ethical Treatment of Animals (PETA), Beauty without Cruelty, Four Paws for Fur, Forest Stewardship Council (FSC), UTZ, Better Cotton Initiative (BCI)	Worldwide Fund for Nature (WWF) South Africa, Roundtable on Responsible Palm Oil (RSPO), Roundtable on Responsible Soy (RTRS), Better Cotton Initiative, WWF-Sustainable Seafood Initiative, Marine Stewardship Council, Aquaculture Stewardship Council	Worldwide Fund for Nature (WWF) South Africa, The Clothing Bank; PETCO; Red Cross (Australia) The Smith Family (Australia)	Worldwide Fund for Nature (WWF) South Africa, National Business Initiative (NBI), UN CEO Water Mandate	Worldwide Fund for Nature (WWF) South Africa, National Business Initiative (NBI), Imperial Logistics.