



WOOLWORTHS HOLDINGS LIMITED
2021 Position Statements, Guidelines, and Policies

START

POSITION STATEMENTS, GUIDELINES, AND POLICIES

We have various publicly available position statements that guide us in our Good Business Journey:

PEOPLE

David Jones believes that a diverse range of suppliers will better enable successful business outcomes for itself as well as the community. This policy sets out David Jones approach to encouraging and embedding inclusion and diversity into the way it procures goods and services.

USEFUL LINK  [DJ INDIGENOUS SUPPLIER DIVERSITY AND INCLUSION POLICY](#)

SUSTAINABLE FARMING







GENETICALLY MODIFIED ORGANISMS (GMOs)

Our preference is to avoid the use of GMOs in Woolworths-branded food products. We are continuously investigating sustainable and commercially viable alternatives, and remain committed to reducing the number of products that contain ingredients from GM crop sources. Since 30 June 2019, 100% of Woolworths private label food products and pet food have been GMO-free.

USEFUL LINK  [WSA GMO POSITION STATEMENT](#)

ANIMAL WELFARE

We believe it is our ethical obligation to ensure that our suppliers treat all the animals in our supply chain with respect and in the most humane way possible. We believe animals should have lives worth living.

USEFUL LINKS  [WSA ANIMAL WELFARE POLICY](#)
 [CRG ANIMAL WELFARE POLICY](#)
 [DJ ANIMAL WELFARE POLICY](#)
 [DJ FUR AND FAUX FUR POSITION STATEMENT](#)
 [DJ ANIMAL TESTING POSITION STATEMENT](#)
 [DJ ANGORA POSITION STATEMENT](#)

ENERGY AND CLIMATE CHANGE

Woolworths recognises that climate change is a major issue that the retail sector contributes to through our operations and our supply chains. We have made concentrated efforts to mitigate and adapt to climate change.

USEFUL LINK  [WSA CLIMATE CHANGE POSITION STATEMENT](#)

ETHICAL SOURCING

SUSTAINABLE COCOA

We support responsible cocoa farming by sourcing more and more certified sustainable cocoa.

USEFUL LINKS  [WSA COCOA POSITION STATEMENT](#)
 [DJ SUSTAINABLE COCOA POSITION STATEMENT](#)

SUSTAINABLE PALM OIL

As the first South African company to become a member of the global Roundtable on Sustainable Palm Oil (RSPO), Woolworths is helping to promote and raise awareness of the need for sustainable palm oil. Palm oil is a versatile raw material used in food and non-food industries, and contributes to economic development.

USEFUL LINK  [WSA PALM OIL POSITION STATEMENT](#)









CLOTHING

Most of us don't fully understand the environmental impact of our clothes. From their production to the materials that make them, all the way to transportation and washing, clothes can have a significant impact on the environment. The Group is committed to sourcing and manufacturing clothing responsibly and in a manner that aims to reduce their impact on the environment.

USEFUL LINKS  [WSA SUSTAINABLE CLOTHING POSITION STATEMENT](#)
 [CRG ENVIRONMENTAL CODE OF PRACTICE FOR DYEING, PRINTING, AND FINISHING](#)
 [DJ HARMFUL SUBSTANCES POLICY](#)

ETHICAL TRADING

We are on a journey to better manage our ethical supply chain, and to take more responsibility for improving the lives of workers in our South African and global supply chains. In doing this, we partner with credible organisations and standards to increase transparency and to encourage more sustainable practices.

USEFUL LINKS  [WHL ETHICAL TRADE POSITION STATEMENT](#)
 [WHL SUPPLIER CODE OF BUSINESS PRINCIPLES](#)
 [CRG CODE OF LABOUR PRACTICE](#)
 [CRG COVID-19 IMPACT POSITION STATEMENT](#)
 [DJ SUPPLIER CODE OF CONDUCT](#)
 [DJ COVID-19 IMPACT POSITION STATEMENT](#)
 [CRG LIVING WAGE COMMITMENT](#)
 [DJ LIVING WAGE COMMITMENT](#)

DEFORESTATION

Woolworths recognises the environmental and social importance of safeguarding the world’s last remaining ancient and endangered forests, as well as the role of reducing deforestation and forest degradation in mitigating climate change. As part of our Good Business Journey, we are dedicated to selling products that cause the minimum harm to the natural environment, help maintain biodiversity, and help improve the lives of workers in the supply chain.

USEFUL LINK : [WSA DEFORESTATION POSITION STATEMENT](#)

 **PACKAGING AND WASTE**

FOOD WASTE

According to the WWF’s Food Loss and Waste: Facts and Futures report (2017), approximately 10 million out of the 31 million tonnes of food produced in South Africa is wasted each year. We have committed to reducing the amount of food wasted across our supply chain as well as finding ways to promote food security.

USEFUL LINK : [WSA FOOD WASTE POSITION STATEMENT](#)

PACKAGING

We try to ensure our products remain protected in transit so that additional waste is not created. In the case of food, we also want it to remain safe and hygienic, and to extend its shelf-life for as long as possible to prevent additional food waste.

USEFUL LINKS : [WSA PACKAGING POSITION STATEMENT](#)
[DJ GUIDING PRINCIPLES FOR SUSTAINABLE PACKAGING](#)

 **WATER**

We have multiple initiatives underway to reduce our water consumption, from harvesting rainwater at some of our stores to working with our suppliers to reduce water use through our Farming for the Future programme and our water stewardship programmes.

USEFUL LINKS : [WSA WATER POSITION STATEMENT](#)
[DJ MICROBEADS POSITION STATEMENT](#)

 **SUSTAINABLE FARMING**

FREE RANGE

Woolworths continues to sell extensive lines of free range chicken, duck, beef, and lamb, which means the animals are allowed to roam freely and eat a natural diet, and are not given routine antibiotics or growth promoters.

USEFUL LINKS : [WSA FREE RANGE CHICKEN AND DUCK](#)
[WSA FREE RANGE BEEF](#)
[WSA FREE RANGE LAMB](#)

rBST (RECOMBINANT BOVINE SOMATOTROPINI)

BST is a naturally occurring hormone produced by dairy cows to regulate their milk production. rBST is a synthetic version of BST, often given to cows to increase their milk production. Since 2002, Woolworths has not administered rBST to any of our Ayrshire dairy cows.

USEFUL LINK : [rBST-FREE MILK](#)

KINDER TO SOWS

Woolworths has reduced the period sows are confined from the full 16-week pregnancy down to just seven days. This puts much less stress on the sows while still allowing easier handling during artificial insemination and until pregnancy is confirmed.

USEFUL LINK : [KINDER TO SOWS PORK](#)

WE HAVE A VARIETY OF INTERNAL POLICIES, CODES, AND GUIDELINES COVERING VARIOUS TOPICS, INCLUDING:

- Good food
- Free range
- Antibiotic use
- Sustainable seafood
- Detox
- Sandblasting
- Packaging
- Product safety and recall
- Employee remuneration and benefits
- Employee leave



SINCE 2009 WOOLWORTHS HOLDINGS LIMITED HAS BEEN A SIGNATORY TO THE UNITED NATIONS GLOBAL COMPACT.

To find out more about what we're doing, visit

*We appreciate any feedback on our Good Business Journey Report.
Please contact GoodBusinessJourney@woolworths.co.za*