

WOOLWORTHS HOLDINGS LIMITED (WHL)

Actual conflicts of interest disclosed and managed at any Board or Board committee meetings during the 2021 financial year

Director	Nature of conflict
Non- executive directors	
Hubert Brody	Board (Nedbank Group Limited, Nedbank Limited – WHL Group funders); minor shareholder (DG Capital – remuneration advisers)
Zarina Bassa	Board (Investec Limited – WHL Group funder); Board (Woolworths (Pty) Ltd)
Christopher Colfer	None
Belinda Earl	None
David Kneale	None
Nombulelo Moholi	None
Thembisa Skweyiya	Board (Liberty Holdings Limited, Stanlib – WHL Group funder)
Clive Thomson	Former partner and facilitator (Deloitte – participant in external auditor RFP process)
Executive directors	
Roy Baggatini	Board (Woolworths (Pty) Ltd, David Jones Pty Ltd, Country Road Group Pty Ltd)
Reeza Isaacs	Board (Woolworths (Pty) Ltd, David Jones Pty Ltd, Country Road Group Pty Ltd)
Sam Ngumeni	Board (Woolworths (Pty) Ltd, David Jones Pty Ltd, Country Road Group Pty Ltd)
Zyda Rylands	Board (Woolworths (Pty) Ltd)