

WOOLWORTHS HOLDINGS LIMITED (WHL)

Actual conflicts of interest disclosed and managed at any Board or Board committee meetings during the 2022 financial year

Director	Nature of conflict
Non- executive directors	
Hubert Brody	Board (Nedbank Group Limited, Nedbank Limited – WHL Group funders); minor shareholder (DG Capital – executive remuneration advisers)
Zarina Bassa*	Board (Investec Limited – WHL Group funder)
Christopher Colfer	None
Belinda Earl	None
David Kneale	None
Phumzile Langeni**	Board (Nedbank Limited – WHL Group funder)
Nombulelo Moholi	Engen Limited
Thembisa Skweyiya	Board (Liberty Holdings Limited, Stanlib – WHL Group funder until 3 March 2022)
Clive Thomson	None
Executive directors	
Roy Bagattini	Board (Woolworths (Pty) Ltd, David Jones Pty Ltd, Country Road Group Pty Ltd)
Reeza Isaacs	Board (Woolworths (Pty) Ltd, David Jones Pty Ltd, Country Road Group Pty Ltd)
Sam Ngumeni	Board (Woolworths (Pty) Ltd, David Jones Pty Ltd, Country Road Group Pty Ltd)
Zyda Rylands***	Board (Woolworths (Pty) Ltd)

* Ms Bassa stepped down as WHL non-executive director with effect from 31 March 2022.

** Ms Langeni was appointed as WHL non-executive director with effect from 1 April 2022.

*** Ms Rylands stepped down as WHL executive director with effect from 30 September 2021.