



WOOLWORTHS HOLDINGS LIMITED

SUSTAINABILITY IN WOOLWORTHS FOOD



ROY BAGATTINI

Group CEO Woolworths Holdings

OUR APPROACH TO SUSTAINABILITY

WHL

IT'S HOW WE THINK	IT'S HOW WE SOURCE	IT'S HOW WE PARTNER	IT'S HOW WE PLAN FOR TOMORROW	IT'S HOW WE ALL THRIVE
<p>Globally-acknowledged track record for entrenching sustainability into every single aspect of our operations.</p>	<p>From floor to store, from farm to fork, from our suppliers, to our suppliers' suppliers – ethical supply and production is the only way we do business.</p>	<p>Contributing towards a more sustainable, resilient, and inclusive food system, we partner with farmers and NGOs alike to realise our ambitions.</p>	<p>Leading in environmental performance in packaging, waste, carbon reduction, energy efficiency, and water stewardship.</p>	<p>Helping to shape a more inclusive society by celebrating diversity, fostering meaningful inclusivity, and striving for belonging for everyone, in all spheres of our influence as a business.</p>

MAKING IT WORK THROUGH OUR GOOD BUSINESS JOURNEY

WHL



PILLAR 1 INCLUSIVE JUSTICE

FOCUS AREAS

-  PEOPLE
-  SOCIAL DEVELOPMENT
-  HEALTH AND WELLNESS


HEADLINE GOALS

- Promote inclusive growth for all our people and in our sphere of influence as a business



PILLAR 2 ETHICAL AND FAIR

FOCUS AREAS

-  SUSTAINABLE FARMING
-  ETHICAL SOURCING




HEADLINE GOALS

- Fully transparent, traceable, and ethical supply chain by 2025
- All private label products can be reused, repaired, resold or recycled by 2025



PILLAR 3 THRIVING AND RESILIENT

FOCUS AREAS

-  PACKAGING AND WASTE
-  WATER
-  ENERGY AND CLIMATE CHANGE

HEADLINE GOALS

- Net zero carbon impact by 2040
- 100% of our energy sourced from renewables by 2030



ZYDA RYLANDS

CEO: Woolworths Food

1970

Woolies started the good food journey and we revolutionised our Cold Chain because our suppliers could not provide the quality we wanted, and we introduced a new cold chain practice for fresh fish

1999

Remove MSG and Tartrazine from all our products



**MSG AND
TARTRAZINE FREE**

2000

We introduced rBST-free Ayrshire milk and yoghurt



2001

Introduced Badger-friendly honey



2002

Howaru probiotic cultures introduced – removed gelatine and preservatives from our yoghurt in 2003

Howaru

2004



Eliminated the routine use of antibiotics in our free-range chickens and lambs and remove Sulphur dioxide from our juices

2005

Introduce shopping baskets and trolleys made from recycled plastic



2006

rBST removed from ALL fresh milk and yoghurt



2007

**WOOLWORTHS
PUBLICLY
ANNOUNCES THE
GOOD BUSINESS
JOURNEY**

2008

First South African retailer to sign the WWF-SASSI Retail Charter in support of environmentally friendly fishing practices. Start selling **ONLY** free-range eggs and introduce free-range and organic options across multiple product categories

2009

Woolworths Farming for the Future and Fishing for the Future programmes launched



2010

Remove Azo dyes from Woolies branded items



AZO DYE FREE

2011

**START OUR
JOURNEY TO
REDUCE THE
USE OF PLASTIC
AND FOCUS
ON USING
ALTERNATIVES**

2015

**REMOVED
SWEETS AND
CHOCOLATES
FROM BOLLARD**

2016

UTZ Certified responsibly sourced cocoa introduced in our Woolworths branded products



2017

MSC Certified pole and line caught tuna introduced.



2018

**WE ANNOUNCE
OUR ZERO
PACKAGING
WASTE TO
LANDFILL
INTENTION**

2019

Zero Woolies branded lines contain GMO (100% GMO free)



2020

Introduced 100% recyclable kraft packaging containers for fresh produce



2021

80%
of all food product packaging uses FSC certified paper and board

2022

ALL Food markets 100% plastic shopping bag-free

120M
single use plastic bags saved from landfill



CHAN PILLAY

Commercial Director: Woolworths Food

RESETTING AND DIALING UP OUR QUALITY OBSESSION

WHL



NEW WOOLIES QUALITY STANDARD

EATING QUALITY + ETHICS & WELFARE + SUSTAINABILITY + NUTRITION



LATIEFA BEHARDIEN

Chief Technical Sustainability Officer: Woolworths Food