

WOOLWORTHS HOLDINGS LIMITED (WHL)

Actual conflicts of interest disclosed and managed at any Board or Board committee meetings during the 2025 financial year

Director	Nature of conflict
Non-executive directors	
Hubert Brody ¹	Board (Nedbank Group Limited, Nedbank Limited – WHL Group funders)
Lwazi Bam	Board (Standard Bank – WHL Group funders)
Christopher Colfer	None
Rob Collins	None
Belinda Earl	None
Nolulamo Gwagwa ²	None
Itumeleng Kgaboesele ³	None
Nombulelo Moholi	None
Thembisa Skweyiya	None
Clive Thomson ⁴	None
Executive directors	
Roy Bagattini	Board (Woolworths (Pty) Ltd, Country Road Group Pty Ltd)
Zaid Manjra	Board (Woolworths (Pty) Ltd, Woolworths Financial Services Pty Ltd, Country Road Group Pty Ltd)
Sam Ngumeni	Board (Woolworths (Pty) Ltd, Woolworths Financial Services Pty Ltd, Country Road Group Pty Ltd)

¹ Mr Brody stepped down as WHL Chairman of the Board and non-executive director with effect from 25 November 2024.

² Dr Gwagwa was appointed as WHL non-executive director with effect from 1 November 2024.

³ Mr Kgaboesele was appointed as WHL non-executive director with effect from 5 September 2024.

⁴ Mr Thomson was appointed as WHL Chairman of the Board with effect from 25 November 2024.