

Broad-Based Black Economic Empowerment Generic Consolidated Verification Certificate

Enterprise Name: **Woolworths Holdings Limited**
Enterprise Registration No: **1929/001986/06**
Enterprise VAT No: **4840263240**
Incorporating the subsidiaries listed in Annexure A

Physical Address: Woolworths House 93 Longmarket Street Cape Town 8000	Tel: 021 407 2032 Email: zinzimgolodela@woolworths.co.za Unique Ref: VQSWOOL98-06
Contact Person: Zinzi Mgolodela	

Date of Issue: 26 September 2025
Re-Issue Date: N/A
Expiry Date: 25 September 2026
B-BBEE Scorecard Type: Generic Scorecard
Financial Year End used: 29 June 2025

B-BBEE Contribution Summary Per Element	
Ownership	22.73
Management Control	14.19
Skills Development	13.27
Enterprise and Supplier Development	26.09
Socio-Economic Development	5.00
B-BBEE Verification Results Summary Score and Level	
Total B-BBEE Score:	81.28
Final B-BBEE Level:	Level 4
B-BBEE Recognition Level:	100%
Discounting Principle Used:	NO
Empowering Supplier:	YES
Modified Flow-Through Principle Applied:	NO
Exclusion Principle Applied:	YES
Participated in Y.E.S Initiative:	NO
Black Ownership Summary	
Percentage Black Owned:	44.30%
Percentage Black Women Owned:	16.91%
Percentage Black New Entrants:	0.35%
Percentage Black Designated Group Owned:	2.38%
- Black Youth	1.99%
- Black Disabled	0.04%
- Black Unemployed	0.06%
- Black People Living in Rural Areas	0.10%
- Black Military Veterans	0.00%

VOS Quantum Solutions CC contact details

T 043 726 9898
F 043 726 9899
E tony.balshaw@vqs.co.za
W www.vqs.co.za

Physical Address
26 Vincent Road
Vincent
East London
5247

Postal Address
PO Box 313
East London
5200

Signature



Technical Signatory: AS Balshaw
26 September 2025

This Broad-Based Black Economic Empowerment verification is based on the provisions of the BEE Act (Act 53 of 2003), the Amended B-BBEE Codes of Good Practice, gazetted on 11 October 2013, further revised by Code Series 000, 300, 400 and Schedule 1 amendments, gazetted on 31 May 2019.



BVA041



Annexure A – Details of Subsidiaries

Broad-Based Black Economic Empowerment

Generic

Enterprise Name: **Woolworths Holdings Limited**
Enterprise Registration No: **1929/001986/06**
Enterprise VAT No: **4840263240**
Reference No: **VQSWOOL98-06**

Date of B-BBEE Verification: **26 September 2025**
Re-Issue Date: **N/A**
Expiry Date: **25 September 2026**

B-BBEE Scorecard Applied: **Amended Codes – Generic Scorecard**

The Measured Entity incorporates the following subsidiaries:

Company Name	Registration Number	VAT Number	Physical Address
Woolworths (Pty) Ltd	1956/000518/07	4550102216	Woolworths House 93 Longmarket Street Cape Town 8000
E-Com Investments (Pty) Ltd	2001/018715/07	Not registered	Woolworths House 93 Longmarket Street Cape Town 8000

VOS Quantum Solutions CC contact details

T 043 726 9898
F 043 726 9899
E tony.balshaw@vqs.co.za
W www.vqs.co.za

Physical Address
26 Vincent Road
Vincent
East London
5247

Postal Address
PO Box 313
East London
5200

Signature



Technical Signatory: **AS Balshaw**
26 September 2025



BVA041



**Compliance Report by Companies Listed on the
Johannesburg Stock Exchange (JSE)**

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Woolworths Holdings Limited
Registration Number	1929/001986/06
Physical Address	Woolworths House, 93 Longmarket Street Cape Town, 8001
Telephone Number	(021) 407 2032
Email Address	zinzimgolodela@woolworths.co.za
Indicate Type of Entity / Organisation	Public Company
Industry / Sector	Retail
Relevant Code of Good Practice	Generic
Name of Verification Agency	VOS Quantum Solutions
Name of Technical Signatory	AS Balshaw

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points	0	22.73
Management Control	e.g. 19 points	0	14.19
Skills Development	e.g. 20 points	2.45	13.27
Enterprise and Supplier Development	e.g. 40 points	2.35	26.09
Socio-Economic Development	e.g. 5 points	0	5.00
Total Score	e.g. 109 points	4.80	81.28
Priority Elements Achieved	YES / NO and specify them	Ownership - Yes Skills Development - Yes Preferential Procurement - Yes Supplier Development - Yes Enterprise Development - Yes	

Empowering Supplier Status	YES / NO and specify them	Yes
Final B-BBEE Status Level	4	

*indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

- a. Accounting Officer's Name:
- b. Address:
- c. Accounting Policy: (*Your accounts are done?*)
- | Weekly | Monthly | Other (specify) |
|--------|---------|-----------------|
| | x | |
- d. Has the attached Financial Statements and Annual Report been approved by the entity?

2. PLEASE ATTACH THE FOLLOWING:

- i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.
- ii) Annual Report

3. Entity Annual Turnover:

R79,537,000,000

(Seventy-nine billion, five hundred and thirty-seven million rands)

4. Sign-off and Date



Signature

29 September 2025

Date