

WOOLWORTHS HOLDINGS LIMITED (WHL)

Actual conflicts of interest disclosed and managed at any Board or Board committee meetings during the 2026 financial year

Director	Nature of conflict
Non-executive directors	
Lwazi Bam	Board (Standard Bank – WHL Group funders)
Christopher Colfer	None
Rob Collins	None
Belinda Earl	None
Nolulamo Gwagwa	None
Itumeleng Kgaboesele	None
Nombulelo Moholi ¹	None
Thembisa Skweyiya	None
Clive Thomson	None
Executive directors	
Roy Bagattini ²	Board (Woolworths (Pty) Ltd, Country Road Group Pty Ltd)
Zaid Manjra	Board (Woolworths (Pty) Ltd, Woolworths Financial Services Pty Ltd, Country Road Group Pty Ltd)
Sam Ngumeni	Board (Woolworths (Pty) Ltd, Woolworths Financial Services Pty Ltd, Country Road Group Pty Ltd)

¹ Ms Moholi stepped down as non-executive director with effect from 17 November 2025.

² Mr Bagattini stepped down as Group CEO and executive director with effect from 31 May 2026.